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BOR elects new IFSU President

 Florida B. Robles

Dr. Eva Marie Codamon-Dugyon took her oath of office immediately after being elected as the new Ifugao State University (IFSU) President by the members of the Board of Regents (BOR) held at the Commission on Higher Education (CHED) Central Office, Quezon City, on May 21, 2018.

In her first message to the IFSU family, Dr. Dugyon, the first woman and second University President, expressed her grateful thanks and appreciation to the IFSU family and to all who made her success a possibility.

Dr. Serafin L. Ngohayon, the outgoing president said that, "History unfolded for IFSU with the election of Dr. Eva Marie C. Dugyon as the 2nd University President." He further added that, "the Board of Regents has spoken so let us all rally to support the new President."

Turn-over ceremony

Dr. Dugyon formally took the key of responsibility on June 1, 2018 during the Turn-over ceremony

as part of the 9th Commencement Exercises of IFSU held at the Luis Hora Gymnasium, Main Campus. .

Dr. Luisa S. Valencia, former Regional Director, CHED-CAR and representative of CHED Commissioner & IFSU BOR Chairperson, Lilian A. De Las Llagas, read the appointment of the new president.

Dr. Ngohayon turned-over the IFSU mace, banner, compilation of board resolutions, updated inventory of the university properties, his term-end report and the symbolic key of office to Dr. Dugyon.

As the new president, Dr. Dugyon encouraged all stakeholders to be part of achieving positive change for the university for her 100 days of office and beyond. #

IFSU***Vision***

-IFSU for ACE -
Academic Centers of Excellence

Mission

To provide quality instruction, research and extension services to bring about educated & morally upright individuals endowed with professional and entrepreneurial skills who will take the lead in enhancing sustainable development towards improved quality of life.

Goals

Pursue Excellence in Instruction
Pursue Excellence in Research and Development
Pursue Excellence in Extension and Training
Pursue Excellence in Resource Generation
Pursue Excellence in Administration and Governance

Objectives

1. Intensify enhancement in instruction;
2. Broaden access to higher education;
3. Promotes student welfare;
4. Improve student performance in licensure examinations and employment;
5. Intensify conduct of research;
6. Increase presentation & publications of research results/papers in national and international fora/journals;
7. Generate, package and patent relevant technologies;
8. Improve extension and training services;
9. Intensify conduct of existing extension and training programs and activities
10. Undertake new extension and training; program focused on technology sharing and application;
11. Enhance existing income generating projects;
12. Maximize the utilization of assets (lands);
13. Intensify resource generation and networking;
14. Continue modernizing the university;
15. Continue improving administrative proficiency and financial management;
16. Adopt good governance by heart and action of all university officials.
17. To continue modernizing offices and processes.
18. To continue improving administrative proficiency and financial management.
19. to continue adhering to good governance conditions.

EDITORIAL

Building IFSU as a character institution

With the election of Dr. Eva Marie Codamon-Dugyon as the new Ifugao State University (IFSU) President, history unfolded. As the first woman and second university president, expectations are high. There are a lot of shoes to fill coming from a previous administration that speaks of great accomplishments.

Without a doubt, much has been accomplished during the leadership of Dr. Serafin L. Ngohayon. Under his watch, ISCAF rose from an old slumber and transformed into a lone university in the province as a source of honor and pride for Ifugaos and to all stakeholders.

Today, IFSU, learning from its humble beginning aspires for more to provide better higher education and strengthening its partnership and cooperation with stakeholders. But the road in achieving these goals requires collective and unified action from all of us. It is not a task to be done by a lone soldier.

With the new IFSU administration, we need to rally behind our university president as we have shown in the previous leaderships. This has been one of our strengths as an IFSU family and a good practice that we should continue and uphold.

Dr. Dugyon highlighted in her previous messages on building a character institution with ethical, relational and success values as our foundations. We should embrace these values to be our way of life and in the performance of our duties and obligations. Truly, we need these values as constant reminders of our commitment to serve diverse stakeholders and partners.

Quoting from one of her first speeches, Dr. Dugyon reiterated that, together, we can do all things through Christ who strengthens us and no challenge too difficult what we cannot overcome if we work hand in hand, side by side, and in synergy. With our strong commitment and interdependency with others, IFSU is in the right track for greater heights.

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IFSU INKS PARTNERSHIP WITH BSP

The Ifugao State University (IFSU) and Bangko Sentral ng Pilipinas (BSP) signed a Memorandum of Understanding (MOU) on the BSP Knowledge Resource Network at the Audio Visual Room, University Library, Main Campus on May 9, 2018.

Dr. Serafin L. Ngohayon and BSP Director Rogel Joseph D. Del Rosario headed the Ribbon Cutting and Launching of the BSP Knowledge Resource Collection (KRC) located at the Periodical Section of the University Library.

The BSP KRC is an initiative at information and knowledge sharing that aims to enhance the public's understanding of economic and financial concepts and issues.

The KRC houses updated BSP publications such as books, reports, guides, manuals, primers and brochures, as well as provide access to online publications and research assistance services to the public.  Florida B. Robles

BSP lectures on counterfeit money

The Bangko Sentral ng Pilipinas (BSP) gave trivia to IFSU students and employees on how to make sure that the money is not counterfeit at the Audio Visual Room, University Library, Main Campus on May 9, 2018.

BSP Director Rogel Joseph D. Del Rosario said that the basic premise against money is its feel.

He added that banknotes are printed on special paper that gives them their unique feel. The printed line and colors on the banknotes are sharp, clear and free from smudges. By running your finger across the front of the note you can feel raised prints in areas such as the words "REPUBLIKA NG PILIPINAS" and denomination in words, portrait, signatures and lower right value panel on the face of the note.

Other features can be observed by examining the watermark. A shadow image of the portrait and the denominational value appears at the blank space when the note is viewed against the light from either side. Inspect the Fiber. Red and Blue visible fibers embedded randomly on the paper.



BSP Director Rogel D. Del Rosario (left) shake hands with Dr. Serafin L. Ngohayon after the signing of MOU on BSP Knowledge Resource Network held at the IFSU University Library on May 9, 2018.

View the embedded security thread. For 20 and 50 peso bill – an embedded thread running vertically across the notes is seen from the either side when viewed against the light.

View the windowed security thread. For 100-, 200-, 500- and 1000- Piso – A stitch-like metallic thread running vertically across the note, which changes color from red to green when viewed at different angles. This thread bears the alphanumeric denominational value cleartext seen in front and the "BSP" imprint found at the back, both in repeated series.

Check the concealed value. The denominational value superimposed on the smaller version portrait at the upper left side of the notes becomes visible when the note is rotated 45 degrees and tilted down.

Check the optically variable ink. Embossed 1000 denominational value at the lower right corner of the face of the note, which when viewed at different angles, changes from green to blue.

Check the serial number. Composed of 1 or 2 prefix letters and 6 to 7 asymmetric (increasing in size) digits located at the lower left and upper right corners of the face of the note.

Check the See-through Mark. The word "Pilipino" written in Baybayin (pre-Spanish Philippine alphabet) is seen in complete form when the note is viewed against the

continue p.4

light.

Check the Optically Variable Device (OVD) Patch. A reflective foil that bears the image of the image of the Blue-naped Parrot (for 500)/ South Sea Pearl inside an oyster (for 1000) and small BSP logo. The background and the parrot/oyster exchange color when the note is rotated at 90 degrees, i.e, red parrot/oyster becomes green while the green background becomes red.

Philippine NGC Coin Series

Meanwhile, the BSP also disclosed the New Generation Currency (NGC) Coin Series which will be formally launched next month, July 2018.

The NGC Coin Series features the endemic flora of the Philippines: the Kapa-kapa, Tayabak, Waling-waling, Katmon, Kapal-kapal Baging, and Mangkono

whose varying characteristics of beauty, toughness, versatility, and adaptability run parallel to Filipinos' resilience and grace under pressure, facing adversity head-on but with a smile, carrying on to greater heights, and never losing but letting that distinct Philippine identity shine through.

However, the BSP clarifies that, the existing coin series shall remain to be legal tender and can be used alongside with the NGC Coin Series for day to-day transactions to pay for goods and services, until such time as the BSP calls for the demonetization of the said BSP Coin Series.

 Florida B. Robles

IFSU Hosts Provincial SK Mandatory Training

The Sangguniang Kabataan (SK) Mandatory Training for the Province of Ifugao was held at Ifugao State University as the service provider from May 17-24, 2018.

The SK chairmen and kagawads from the different municipalities of Ifugao undergone a seven-day training on different modules.

Regina Elizabeth L. Mammag, Officer-In-Charge Provincial Director, Department of the Interior and Local Government (DILG)-Ifugao reminded the SK officials that under Republic Act No. 10742, otherwise known as "The

Sangguniang Kabataan Reform Act of 2015," and its Implementing Rules and Regulations, specifically Rule V states that capability-building and orientation towards nation-building and empowerment, Section 27: Mandatory and Continuing Training Programs, states that should be conducted for incoming SK officials.

The law further highlights that, for the purpose of emphasizing the role of the youth in nation-building and molding them to become better citizens with the values of patriotism, nationalism and honor as a Filipino, any Sangguniang Kabataan official, whether elected or appointed, or

any member of the Local Youth Development Council (LYDC) must undergo the mandatory training programs before he or she can assume office.

She further states that, "During their incumbency, they must attend the continuing training programs to be undertaken by the Commission in coordination with the DILG. Deliberate failure to attend the said training programs shall constitute sufficient ground to disqualify said Sangguniang Kabataan official or LYDC member or subject them to disciplinary actions."

 Florida B. Robles



Dr. Ivan D. Baguilat, Dean, CODETE giving lecture to different SK chairmen and kagawads from various municipalities of Ifugao during the seven-day SK Mandatory training held on May 17-24, 2018 at IFSU, Lamut, Ifugao.

IFSU HONORS ADMIN RETIREES

The Human Resource Department organized a farewell party to all the Administrative staff retirees from 2010-2018 under the Salamat-Mabuhay program at the Heritage Convention Hall, IFSU Main Campus on May 4, 2018.

The retirees were Elpidio D. Basilio Sr., Manuel W. Fao-way Sr., Joseph M. Bahni, Peter B. Dipi-ao, Romeo C. Monayao, Camen P. Bagui-

lat, Perlita N. Palaleo, Julieta D. Tucpi, Jane Y. Bubulo, Telesforo T. Pugong Jr., Dominga A. Ballitoc, Judith L. Binwag, Remedios Y. Tinapay, Emily S. Maglaya, Cornelia B. Allaga and Soledad A. Kimmayong.

Dr. Serafin L. Ngohayon, gave a message where he reiterated on Human Potential Development as the best way for an organizational development.

He emphasized on respecting the retirees as they are part of what IFSU has become because of the services they rendered.

On the other hand, family member and co-workers also gave a message and pay tribute to the retirees. They shared their moments and experiences as a co-worker, a supervisor, a friend and as a parent.

 Florida B. Robles



IFSU Admin retirees with Dr. Serafin L. Ngohayon, IFSU President pose for a group shot during the farewell party organized by the Human Resource Department under the Salamat-Mabuhay program held at the IFSU Heritage Convention Center Hall on May, 2018.

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ASCU-SN Olympics opening speaker gets nods of IFSU employee-athletes

“If there is one thing that must have changed the world in terms of peace and order, it was not the threat of missiles and nuclear wars but sports diplomacy,”

said Ryan C. Guinaran, guest speaker during the opening program of the Association of State Colleges and Universities – Solid North (ASCU - SN) Olympics.

ASCU – SN Olympics, an annual sports event for employees of the state universities and colleges in Northern Philippines, was hosted by Benguet State University from June 18 – 21, 2018.

The Ifugao State University (IFSU) employee-athletes and IFSU President Dr. Eva Marie C. Dugyon expressed appreciation to Guinaran’s message that revolved around the event’s theme: “Gaining Skills, Advocating Gender Sensitivity and Developing Ties thru Sports and Wellness”.

Guinaran said gaining skills may not pertain to the fastest and the strongest but the strategies and the teamwork in order to win.

On gender sensitivity, Guinaran explained that it is not about sexual orientation but about equally recognizing everyone’s potential and providing the opportunity for self-growth.

On developing ties, he said it is about camaraderie that would counter interpersonal conflicts which are the biggest barrier in government institutions.

“I’ve been a consultant for the past fifteen years in government institutions and what weakens the link is relationship barriers. Based on studies, 20% of the office hours are spent on pacifying or on reconciliations. It costs our state universities and colleges a lot of time and money.

Hence, this is the time for us to be more efficient, to develop as a team. We are not here to compete but to complement. We are not here to suppress but to supplement. If you have to compete, compete only in one way and that is to be the best team player,” Guinaran said.

IFSU Vice President for Academic Affairs Dr. Nancy Ann P. Gonzales was heard saying the guest speaker was able to capture and sustain the attention of the ASCU – SN participants.

Dr. Ryan Guinaran is a member of the Benguet State University Board of Regent representing the private sector and Consultant for local health governance.

 **Jeremy M. Gawongna**



Guest speaker Dr. Ryan C. Guinaran giving his opening speech during the opening program of the ASCU-SN Olympics in Benguet held on July 18-21, 2018.

IFSU finishes 3rd runner-up in Mr. ASCU - SN

Leonard Ivan Melana, an employee of the Ifugao State University (IFSU), finished 3rd runner in Mr. ASCU – SN 2018 held at the Benguet State University Gymnasium, La Trinidad, Benguet, on June 20, 2018.

At least fourteen institutional members of the Association of State Colleges and Universities – Solid North (ASCU – SN) were represented


in Mr. and Ms. ASCU – SN.

During the Question and Answer (Q&A) Portion, each contestant was asked to pull out his “hugot” topic from a box and discuss with a maximum of three sentences. “Hugot” is a Filipino slang word which implies drawing emotion from within.

Melana pulled out the “hugot” topic, “Paglubog ng Araw (Sunset)”

and he connected it with life’s sunsets. “Tandaan natin na may bukas pa at laging merong pag-asa (Remember that there is still tomorrow and there is always hope),” he said during the Q&A.

With him in the photo is Dona Ann Torio, IFSU’s representative for Ms. ASCU-SN.

 *Jeremy M. Gawongna*

IFSU employee-athletes haul medals in ASCU – SN

The Ifugao State University (IFSU) fun shooters and Futsal team made their presence felt with their gold medal haul during the Association of State Colleges and Universities – Solid North (ASCU – SN) Olympics held at the Benguet State University (BSU) on June 19 to 21, 2018.

ASCU – SN Olympics is an annual sport events for the employees of the state universities and colleges (SUCs) of the Cordillera Administrative Region, Region I, II, and III. Atleast twenty-two SUCs participated in this year’s ASCU-SN.

Nathaniel F. Dimog and Engr. Loinaz Dulawan sustained IFSU’s defending champion status in fun shoot for winning gold in Standard Shooting and Production

Shooting respectively.

IFSU’s Futsal Team won gold medal for the first time in ASCU – SN Olympics history.

The silver medals were courtesy of IFSU employee – athletes in Mixed Softball (Slow Pitch), Volleyball Women, 4x100 Meter – Relay Run for women under 45 years old and below category, 100 Meter Dash for women under 45 years old and below, Four Kilometer - Fun Run for men under 36 to 55 years old, and Three Kilometer – Fun Run for men under 56 years old and above category.

IFSU clinched gold medal in 100 – Meter Dash for men under 46 years old and above.

 *Jeremy M. Gawongna*



IFSU Fun Shooters and Futsal team during the opening parade for the annual Association of State Colleges and Universities – Solid North ASCU-SN Olympics held in La Trinidad, Benguet on June 18-21, 2018.

CSC asesess Ifugao HRM practices



The conversation on Program to Institutionalize Meritocracy and Excellence in Human Resources Management (PRIME-HRM) was held IFSU's Center for Foreign and Japan Center.

Civil Service Commission- Ifugao Field Office Director Anita Verina T. Paredes as speaker and moderator was participated by Human Resources practitioners from the Provincial Local Government Unit, Local Government Units in Ifugao, Department of Education-Ifugao,

Ifugao Water District and the Ifugao State University personnel and the Planning Office.

This activity was sponsored by the Ifugao State University through its Human Resources and Development office headed by Mrs. Dominga Lunag.

PRIME-HRM is a tool by CSC to assess HRM practices of agencies. IFSU is currently Level II in PRIME-HRM and now working for the next level.

Joyce A. Bodah

IFSU Lib. rewards top borrowers and users

The University Library of Ifugao State University (IFSU) headed by Dr. Liza Tamargo, Director for Library Services, continues award certificates to students and employees who had the highest frequency of visits and borrowed books in the library every month.

The activity aims to encourage the students and

employees to visit the library regularly or during their free time and instill in them the value of and love for reading Tamargo said.

Below is the list of Top Library Users and Borrowers for the period January to April 2018:

January		
Students		
Top 3 Borrowers		
1. April Ann N. Dulnuan – BSIT w/ 38 Books	3. Valentina B. Lumidao – AB PolSci w/ 19 Books	3. Valentina B. Lumidao – AB PolSci w/ 200 Entries
2. Farah Faith L. Ampaguy – BSCRIM w/ 37 Books	Top Users	
3. Jenifer D. Tumitit – BSE 26 Books	1. Valentina B. Lumidao – AB PolSci w/248 Entries	April
Top 3 Library Users	2. Joseph Dimmic jr. – BSE Engl w/ 245 Entries	Students
1. Joseph Q. Dimmic Jr. – BSE w/ 154 Entries	3. Charlotte Joy B. Bastian – AB Pol Sci w/ 216 Entries	Top 3 Borrowers
2. Rosshel B. Dupingay – ABPolSci w/ 117 Entries		1. Alvin T. Lucas – BS CRIM w/ 37 Books
3. Klain Vail B. Hegnabon w/ 108 Entries	March	2. Alma Grace D. Ngitit – MAED w/ 27 Books
February	Students	3. Ronalyn A. Valenciano – BS CRIM w/ 24 Books
Top 3 Borrowers	Top 3 Borrowers	Top 3 Users
1. April Ann N. Dulnuan –BSIT w/ 44 Books	1. Alvin T. Lucas – BS CRIM w/ 34 Books	1. Grefafe B. Magadang – AB PolSci w/ 224 Entries
2. Ronalyn A. Valenciano – BS CRIM w/ 35 Books	2. Farah Kate S. Maddul – BSIT w/ 31 Books	2. Olivia G. Chommog – AB PolSci w/ 200 Entries
	3. Ronalyn A. Valenciano – BSCRIM w/ 27 Books	3. Charlyn A. Butata – BS Tourism w/ 192 Entries
	Top Users	Employee
	1. Grace U. Naballin – BSE Engl. w/ 224 Entries	1. Emilia G. Ordillo – CODETE
	2. Eugene G. Dulawan – BSE Engl. w/ 208 Entries	

The data are from the Automated Log in System's Database from the Book Area, Periodicals, Internet, Lounge Area, Client Supply and Audio Visual Room.

Florida B. Robles