



Republic of the Philippines  
**IFUGAO STATE UNIVERSITY**  
Nayon, Lamut, Ifugao

**POLICY – GUIDELINES NO. 83 – 2016**

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**ESTABLISHMENT OF A GENDER AND DEVELOPMENT RESEARCH AND  
RESOURCE CENTER (GADRRC) AT IFUGAO STATE UNIVERSITY**

**I. RATIONALE**

The Ifugao State University (IFSU) is an institution of men and women who strongly believes that development is for all where everyone, male and female, has the right to equal opportunities to achieve a full and satisfying life. IFSU fully supports and works hard to contribute to the attainment of the millennium development goals particularly on the eradication of extreme hunger and poverty (goal 1) and promotion of gender equality and empowerment of women. IFSU is one of the Higher Education Institutions (HEIs) of the Philippines that adopted the Gender and Development (GAD) Accord during the 1<sup>st</sup> Higher Education Summit on Gender Issues on October 12, 2011. Since then, the university has actively pursued various GAD related programs, projects and activities (PPAs) and participated for GAD PPAs in the national and regional arena.

The Philippine Government mandates that at least 5% of the agency's budget must be allocated and used for GAD related PPAs. Thus, to ensure attainment of the university's commitment to gender and development and to see to it that the above stated fund is indeed utilized as intended, there is a need to establish and operationalize a GAD Research and Resource Center (GADRRC)/ GAD Focal Point System (GFPS) in the university.

When fully operational and strong, the GAD Research and Resource Center at IFSU can offer its services to become the regional GAD Secretariat in the Cordillera Region.

**II. GENERAL GUIDELINES**

1. The Board of Regents of the University, through or upon the recommendation of the University President, shall promulgate policies and directives to institutionalize the creation of IFSU GADRRC/ GFPS and operations thereof;
2. The tasks and functions of the members of GADRRC/GFPS shall form part of their regular key result areas/ OPCR/ IPCR and work plans and shall be given due consideration during performance evaluation;
3. IFSU shall develop GAD capacity development programs that support continuing gender education, updating and enhancing skills customized according to the functions of the GADRRC/ GFPS, to be integrated in the regular human recourse development plan of the university. These capacity development programs may include gender sensitivity, gender analysis, gender-responsive planning and budgeting and gender audit, among others.
4. IFSU, through the GADRRC/GFPS, shall conduct periodic monitoring and evaluation of its GAD PPAs to address possible issues hindering the performance of their functions in accordance with higher GAD related laws, policies and plans.
5. Funds shall be allocated for PPAs that support the organization, management, operations and VMGOs of the center.