



Vision

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- Academic Centers of Excellence-

Mission

To provide quality instruction, research and extension services to bring about educated and morally upright individuals endowed with professional and entrepreneurial skills who will take the lead in enhancing sustainable development towards improved quality of life

Goals

Pursue excellence in Instruction

Pursue excellence in Research and Development

Pursue excellence in Extension and Training

Pursue excellence in Resource Generation

Pursue excellence in Administration & Governance






Guiding Principles

- P - Participatory decision-making
- L - Linkages and resource sharing
- E - Effective information dissemination
- A - Active participation of stakeholders
- D - Democratic and decentralized planning & implementation
- S - Shared decision making and selfless dedication to duty

Core Values

- I – Integrity: Character of unblemished and unquestionable integrity
 - F – Faith: Do things guided by strong faith in God and in each other
 - S – Service: To serve and not to be served
 - U – Unity: United in deeds and in action
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FOREWORD

The Ifugao State University (IFSU) Code was designed to provide clear guidelines and procedures for the smooth operation of the University along its core functions: Instruction, Research, Extension and Production. It is hoped that this will lead to a more unified and harmonious working relationship among administrative and support staff, faculty, students, parents and community people as well as partner individuals/ agencies towards the attainment of the University's Vision, Mission, Goals and Objectives (VMGO).

The IFSU Code was crafted considering the trends, issues and challenges confronting Higher Education and IFSU incorporating into it pertinent laws, decrees, circulars, letter of instructions, memorandum orders, policies, legal rulings and other important issuances by the President of the Philippines, the Civil Service Commission (CSC), the Commission on Higher Education (CHED), the Department of Budget and Management (DBM), the Board of Trustees/Regents (BOT/BOR) and other officials of IFSU. It also took into consideration the University Development Plan.

The IFSU Code consists of five major parts: Part 1 – Administrative Manual; Part 2 - Academic Manual; Part 3 – Research, Development, Extension and Training Manual; Part 4 - Income Generating Projects Manual; and Part 5 – Student Manual. For easier understanding, the Code progresses from general to specific where general guidelines and policies are presented first then funnelled down to specific provisions/detailed procedures.

This Code is a product of a series of consultations, workshops, presentations and discussions and painstaking committee works commencing in 2003. In 2006, the ISCAF Code was finalized and approved by the Board of Trustees (BOT). With the passage of RA 9720 converting ISCAF into the IFSU in October 14, 2009, the Code was revisited and revised to suit the university operation, scope and challenges resulting to what it is now The IFSU Code.

This latest edition of the IFSU Code further incorporates revisions/amendments in University policies approved/issued by the Board of Regents since 2009 to present.

While it may not be perfect with errors characteristic of human nature, the long experience of IFSU and its people guarantees the completeness and sufficiency of this Code in clearly steering the direction of IFSU in times of confusion.

SERAFIN L. NGOHAYON, Ph. D.

University President

August 31, 2016

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