


Republic of the Philippines
IFUGAO STATE UNIVERSITY
Nayon, Lamut, Ifugao

MEMORANDUM No. 32, s. 2013

TO : **ALL CONCERNED UNIVERSITY OFFICIALS**
This University

FROM : 
SERABIN L. NGOHAYON, Ph.D.
University President

SUBJECT : **Committees for the 2013 Performance Based and relative activities**

DATE : September 18, 2013

1. In view of the preparation of targets in accordance with the new Major Final Outputs (MFOs) and the Performance Indicators (PIs) issued by the Department of Budget and Management to be used for the 2013 Performance Based Bonus (PBB), committees are hereby constituted in order to fast tract all the PBB related activities. All committee Chairpersons and members are therefore advised to perform their respective duties and functions at its best.

2. **Performance Management Group (PMG)** – The function of the committee is to facilitate the preparation of the required documents within the prescribed period.

Dr. Serafin L. Ngohayon	Chairperson
Mr. Telesforo T. Pugong, Jr.	Vice Chairperson <i>TS 9/23</i>
Dr. Napoleon K. Taguiling	Member <i>NT 9/23/2013</i>
Dr. Nancy Ann P. Gonzales	Member
Atty. Candice G. Buyuccan	Member <i>CB 9/23/13</i>

3. **University Performance Management Team (PMT)** - The function of this committee is to consolidate data (targets) and reports submitted by the PMT sub-committees and recommend for final action by the university president/PMG Chairperson. Prepare and submit reports to higher offices with the approval of the university president.

Mr. Telesforo T. Pugong, Jr.	Chairperson
Ms. Joyce A. Bodah	Vice Chairperson <i>ph 9/23/13</i>
Ms. Sandra Irish C. Marquez	Member <i>SM 9/23/13</i>
Dr. Rommel Sumeg-ang	Member <i>RS 9/23/13</i>

4. **PMT Sub-committees** – The functions of these committees are to spearhead the compliance of activities such as preparation of targets, plans and reports as may be required. Respective Chairpersons are task to sanitize all documents before submission to the university PMT for consolidation. They likewise serve as the evaluator and rater of all the units and personnel under their respective coverage.

PMT sub-committee on academic related actions:

Dr. Nancy Ann P. Gonzales	Chairperson
Dr. Ricardo I. Ildefonso	Vice Chairperson
Dr. Mary P. Caclini	Member
Mr. Florencio Dimog	Member
Mr. Andres Garcia	Member
Ms. Anita L. Nam-on	Member

PMT sub-committee on RDET related actions:

Dr. Napoleon K. Taguling	Chairperson
Dr. Dinah Corazon M. Licyayo	Member <i>Ang</i>
Dr. Teresita D. Allig	Member

PMT sub-committee on Good Governance (Transparency Zeal, Citizen's Charter, PhilGeps, cash advance liquidation, SALN), GASS and STO:

Atty. Candice G. Buyuccan	Chairperson
Dr. Juliet C. Daniels	Vice Chairperson
Dir. Eva Marie C. Dugyon	Member
Mr. Michael Pinkihan	Member

5. For the information, guidance, and commitment of all concerned.

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